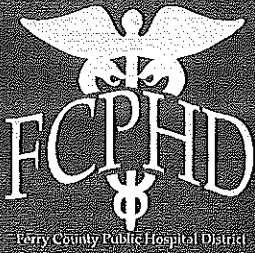


View Extra



Ferry County Public Hospital District

Improving Health – Saving Lives

Quorum Health Resources

Selecting & hiring a hospital CEO

Your Ferry County Public Hospital District (FCPHD) board commissioners are legally required to oversee the general conduct of hospital district affairs and to appoint a person to the statutory post of superintendent to provide reports of the district operations to the commissioners. Before doing so, the board decides how to manage the district. Your board has chosen to not contract out this function but to hire an administrator who is also then appointed to the statutory superintendent position. This is finalized by adopting resolutions in a regularly scheduled public meeting based on a previously negotiated contract combining the two positions.

How does the board get to the point of negotiating a contract and adopting the statutory resolutions? Through an extensive nationwide candidate search, which in FCPHD's case, is facilitated by Quorum Health Resources (QHR), the firm contracted by your district to assist in management support. This process began on February 3 with a QHR specialist interviewing, in a special meeting with the board, and in separate sessions with each, the providers, the executive team, and the management

team to assimilate data for describing the qualifications desired in our new CEO/Superintendent (please note: for practical purposes the title is normally shortened to CEO). QHR has been using its own vast network as well as other common known (by those looking for a hospital CEO employment) sources in announcing, receiving and doing initial vetting of prospective candidates. Your board is also involved in this process by also reviewing the materials.

Desirably there are many applicants meeting the criteria developed and from these will be selected two to five candidates for interview and site visit. After the interview process, the board, considering staff input, will select a candidate for the position and begin negotiations should the candidate still be available and accepts. If your board decides that none of the candidates appear to meet the district's needs, the process will begin again while the district continues operating with an interim CEO.

It is your board's desire that this helps you understand the CEO hiring process we are currently doing.

Dave Iverson, Nancy Betschart, DiAnne Lundgren, Ron Bacon, Nancy Giddings

3/16/16

HOSPITAL HAPPENINGS

National Patient Safety Week: March 13-19, 2016

By Paul Schoenfelder, CNO

The goal of Patient Safety Awareness Week is to increase awareness about patient safety among health professionals and the public. This can be accomplished in part by celebrating our success stories within our community and in the hospital. Here at Ferry County Public Hospital District, we encourage you to tell your own story! Most everyone in our community has been affected by healthcare in some way or another. As a way of encouraging patients and families to ask questions of their providers to better understand their health conditions and what they need to do to stay healthy – our facility and the National Patient Safety council is promoting “Ask me 3”

- 1.) What is my main problem?
- 2.) What do I need to do?
- 3.) Why is it important for me to do this?

“Ask me 3” is intended to help patients

become more active members of their health care team, and provide a critical platform to improve communications between patients, families, and health care professionals.

Some of the ways in which we strive to keep our patients “Free from harm” include: Support our healthcare workers, create a coordinated oversight with quality measures that promote a culture of patient safety, address safety across the entire care continuum, and partner with our community and with patients and families for the safest care. Patients and families are encouraged to take part and become active members of their health care by participating in healthcare decisions and asking questions. Here at Ferry County Public Hospital District – every day is patient safety day!

Prior Hospital Happenings available at <http://www.fcphd.org/news.html>

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Improving Health – Saving Lives



Ferry County Memorial Hospital good choice for long-term care

By Kelly Leslie, CFO

“Where do I even start?” This is often the first question adult children ask themselves when faced with finding the right long term care facility for a parent or loved one.

Siblings may want to plan ahead, if this is possible, begin by asking what are the parents’ wishes, advanced directives are an important question we should ask of them. Talk candidly and frank about their wishes and your abilities. They will feel better knowing that their wishes are known and you will feel better knowing what they want. Financial decisions need to be made also.

Ferry County Hospital has a good track record of providing quality care and supporting its residents. Care is provided by properly trained staff members: Nursing Assistances are trained, certified and licensed by Washington State. Registered Nurses and/or Licensed Practical Nurses are always available on site 24/7. The facility provides a warm friendly safe living environment for the residents. Residents are served nutritious meals overseen by a

licensed dietician. Some of the popular activities include bingo, arts and crafts and listening to the live Buckshot Band. If you are looking for options for your family member we encourage you to schedule a visit and see for yourself what we have to offer.

Helpful hints in choosing the right place:

1. Visit the long-term care facility
2. Talk to current residents and their families
3. Meet with staff members
4. Ask lots of questions

No one knows what it’s like to live at a long-term care facility better than current residents and their family members. Ask them if there are happy here. Meet with staff members and ask lots of questions.

If you have questions, please contact Teresa D’Lerma, RN, Resident Care Coordinator at 509-775-3333.

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