

**PHYSICAL AND / OR MENTAL DEMANDS FOR THIS POSITION:**

Check box as appropriate	Physical activities in relation to the time on the job			
	None or N/A	Up to 1/3	1/3 to 2/3	2/3 or More
Standing			x	
Sitting			x	
Walking				x
Manual dexterity (fine motor control)		x		
Reach with hands and arms		x		
Climb or balance		x		
Stoop, kneel or crouch		x		
Talk				x
Repetitive movement			x	

Physical Demand (Check box as appropriate)	Sedentary	Light	Light Medium	Medium	Heavy	Very Heavy
Lifting, Pushing, Pulling	< 5 lbs.	10 lbs.	10-20 lbs.	20-40 lbs.	80-120 lbs.	< 120 lbs.
Occasional (up to 1/3)			x	x	x	x
Frequent		x				
Constant (2/3 or more)	x					

Check box as appropriate	Close	Distance	Color Vision	Peripheral	Depth	Able to Focus
Vision Requirement	x	x	x	x	x	x

Check box as appropriate	Telephone	Face to Face	Close Proximity	Distant
Hearing Requirement	x	x	x	x

Mental Functioning Incidence (Check box / only as they apply)	Rarely / Never	Occasionally	Frequently	Always
Follows well defined, prescribed rules, guidelines and / or directions; exercises limited judgment				x
Simple decision making				x
Exercises some amount of decision-making affecting the work of others				x
Processes complex information and provides assessments, evaluative data and / or decisions				x
Must interact cooperatively as part of a team to complete daily assignments				x

***The Work Environment & Physical Demands are intended to describe working conditions for the majority of the work performed in this position but may vary based on department needs.***