

BOARD OF COMMISSIONERS' MEETING

August 24, 2021, 10:30 a.m., in the HUB conference room, Republic WA

Mission Statement

"To strengthen the health and well-being of our community through partnership and trust."

AGENDA

| | Page(s) | |
|--|---------|----------------|
| Call to Order | | Nancy Giddings |
| Quorum Established | | Nancy Giddings |
| Review, Amend, Accept Agenda | | Nancy Giddings |
| Introduction of Board, District Employees and Guests | | Nancy Giddings |

Items listed under the consent agenda are considered routine board matters and will be approved by a single motion of the Board without separate discussion. If separate discussion is desired, that item will be removed from the consent agenda and placed on the regular business agenda.

| Approval of Consent Agenda Minutes 7/27/21 Board Meeting Approval of Warrants Financial Write-Off Report | ACTION | Nancy Giddings | 3-5 |
|---|--------|----------------|------|
| Correspondence | | Nancy Giddings | |
| Public Comments | | | |
| CNO Report & Quality Improvement and Compliance/Risk Manageme | nt | Cindy Chase | |
| Clinic Report | | Julia Santana | 6 |
| Medical Staff Report | | Dr. Garcia | |
| Safety Report: | | Brant Truman | |
| CFO/COO Report - to be given at the meetingResolution 2021#8 Participate in WA State Insurance Plans | ACTION | Brant Truman | 7 |
| Financial Report | | Brant Truman | 8-16 |
| CEO Report – to be given at the board meeting | | Aaron Edwards | |
| Old Business • Board QI Project • Facility Update | | Nancy Giddings | |

- Health Foundation
- Strategic Planning
- Curlew Clinic
- Pharmacy
- Aaron's Evaluation

Board of Commissioners 36 Klondike Rd, Republic, WA 99166 P. (509) 775-8242 F. (509) 775-3866

Board Representative Reports

- Finance
- Quality Improvement
- Compliance/Risk Management
- Medical Staff
- Credentialing

Ron Bacon/Sarah Krausse Jody Jannot/DiAnne Lundgren Ron Bacon/Sarah Krausse Nancy Giddings/DiAnne Lundgren DiAnne Lundgren/Nancy Giddings

- 1. Request for appointment of Active Medical Staff privileges for Matthew Short, MD
- 2. Request for appointment of Active Medical Staff privileges for Patricia Short, MD
- 3. Request for reappointment of Courtesy Medical Staff privileges by proxy for Integra Imaging providers: Mark Alder, MD and Stephanie Simonson, MD

| • EMS | Nancy Giddings |
|--|----------------|
| New Business | Nancy Giddings |
| Executive Session | Nancy Giddings |
| Open Session – Action, if applicable regarding executive session | Nancy Giddings |
| Adjournment | Nancy Giddings |

Board meetings are usually the fourth Tuesday of each month at 10:30 a.m. unless otherwise posted. The Public is encouraged to attend; Handicap access is available.

Next regularly scheduled meeting is September 28, 2021 @ 10:30 a.m. in the HUB Conference Room



BOARD OF COMMISSIONERS' MEETING July 27, 2021

CALL TO ORDER: Chair Nancy Giddings called the meeting of the Board of Commissioners to order at 1:00 p.m. on July 22, 2021, in person at the Curlew Civic Hall and via Zoom. Commissioners in attendance were Nancy Giddings, Ronald Bacon, DiAnne Lundgren, and Jody Jannot. Sarah Krausse had an excused absence. Aaron Edwards, CEO; Brant Truman, CFO/COO; Julia Santana, Cindy Chase, CNO, James Davidson, IT Manager, Dr. Artzis, Mena Cassell, Controller and Lacy Sharbono, Executive Assistant were present.

QUORUM ESTABLISHED: A quorum was present.

REVIEW, AMEND, ACCEPT AGENDA: A motion was made by Lundgren and seconded by Jannot to amend the consent agenda to add the DZA Audit and a report from Matt Schanz with North East Tri County Health to the agenda. The motion passed unanimously.

GUEST: Matt Schanz, Shar Sheaffer, Brennan Pendleton, Bob Platt, Carol Platt, Greg Harvey, Debbie Dunn, Chris Kroupa, Lonny Williams, Leslie Williams, Betty Davis, Donna Beal, Rob Slagle, Therall Hadley, Maggie Cooper, Christy Harvey, Nancy Churchill, Phil Bach

APPROVAL OF CONSENT AGENDA: A motion was made by Lundgren and seconded by Jannot to accept the consent agenda. The motion passed unanimously.

DZA AUDIT PRESENTATION: Brennan and Shar presented the 2020 financial audit.

CORRESPONDENCE: Viewed the Better Health Together video clips. Discussed memorial notes to families.

Matt Schanz gave a report on Covid numbers for the Tri County area.

PUBLIC COMMENTS: Community members discussed the Curlew Clinic and concerns with Covid vaccines.

CNO REPORT: Chase reviewed her report.

CLINIC REPORT: Santana reviewed her report.

MEDICAL STAFF REPORT: Dr. Garcia gave his report via text to Aaron.

SAFETY REPORT: The District purchased air scrubbers to place around the District. The roof repair is complete.

CFO/COO REPORT: Edwards reviewed Truman's report.

Board of Commissioners 36 Klondike Rd, Republic, WA 99166 P. (509) 775-8242 F. (509) 775-3866 FINANCIAL REPORT: Edwards reviewed the June financials.

CEO REPORT: Edwards reviewed his report.

Giddings called for a break at 3:57 p.m. Open session continued at 4:06 p.m.

OLD BUSINESS:

- Board QI Project: On hold.
- Facility Update: New sprinkler system on the front lawn will be completed shortly.
- Health Foundation: They did meet last week.
- Strategic Planning: Continue to work on it.
- Curlew Clinic: Grand opening today at 5pm.
- Pharmacy: Going well.
- Aaron's evaluation: Need to work with Nina to help with Lattice.

BOARD REPRESENTATIVE REPORTS:

- Finance: No Board concerns.
- Quality Improvement: Jannot noted it was a great meeting and everyone is making great strides.
- Compliance/Risk Management: Meeting is next month.
- Medical Staff: Discussed concerns with EHR.
- Credentialing:
 - 1. A motion was made by Lundgren and seconded by Jannot to approve the Courtesy Medical Staff privileges for Deborah Montowski, MD. The motion passed unanimously.
 - 2. A motion was made by Lundgren and seconded by Jannot to approve the Courtesy Medical Staff privileges for Cody Reese, PA-C. The motion passed unanimously.
- EMS: No Board concerns.

NEW BUSINESS:

- Change October regular board meeting: The meeting will be rescheduled to 10/19/21 at 10:30am in the HUB conference room.
- DOH requirement to approve Katy Ricard as the Infection Control Nurse: A motion was made by Jannot and seconded by Lundgren to approve Katy Ricard as the Infection Control Nurse. The motion passed unanimously.

EXECUTIVE SESSION: Executive Session was called at 4:50 p.m. regarding RCW 42.30.110(1)(g).

Open session resumed at 5:10 p.m. No action taken.

ADJOURNMENT: As there was no further business the meeting was adjourned at 5:10 p.m.

| Nancy Giddings, Chair Date | DiAnne Lundgren, Secretary | Date |
|----------------------------|----------------------------|------|
|----------------------------|----------------------------|------|

Lacy Sharbono, Recording Secretary Date



TO: Ferry County Public Hospital District #1 Board of Commissioners FROM: Julia R Santana Subject: Board Report

MEETING DATE August, 24th 2021

| | As of August 19 th |
|-----------|---|
| People | To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District's patient and resident needs. |
| | • I am trying to get creative in anticipation of staff shortage in the front office and in the back with MA/nursing staff. This anticipated shortage is due to vaccine mandate and 1 MA going to nursing school starting September. |
| Quality | To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety. |
| | We are still striving to be sure every phone call is returned same day. Mila's tracking system is working well. |
| Service | To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement. |
| | Our cost report has been submitted for benchmark reporting. I am eagerly awaiting it's return |
| | • We did sports physicals at Republic and Curlew schools this month. It went well and between the two schools we did 32 physicals. |
| Financial | To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers. |
| | Provider numbers are down a bit again. However it is that time of year when things slow down. I have not heard of anyone not making appts due to increased Covid activity. |
| Growth | To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents. |
| | Pulse Cardiology will not be sending Dr Waggoner any more. Dr Canaday will the the |
| | cardiologist coming to Republic. My hope is that we can also rotate Cody Reese, PA in and |
| | eventually have cardiology come twice a month. |
| | • Dr & Dr Short are very interested in offering more procedures and expanding services that we |
| | are able offer to our patients. |



A RESOLUTION OF THE DISTRICT OF FERRY COUNTY PUBLIC HOSPITAL DISTRICT #1 BOARD OF COMMISSIONERS OF FERRY COUNTY HOSPITAL DISTRICT #1 REQUESTING REVIEW BY THE HEALTH CARE AUTHORITY TO PARTICIPATE IN THE WASHINGTON STATE INSURANCE PLANS

WHEREAS, the Health Care Authority administers the medical, dental, life, and long term disability insurance coverage for the employees of the state of Washington, as set forth in chapter 41.05 RCW; and,

WHEREAS, the (FCPHD Board of Commissioners) representing the (FCPHD #1) has reviewed the state insurance plans, chapter 41.05 RCW, RCW 41.04.205, chapter 182-08 WAC, and chapter 182-12 WAC; and,

WHEREAS, we deem the state insurance plans as providing desirable insurance coverage for the employees (and members of the Governing Body where applicable); and,

WHEREAS, we certify that all employees (and members of the Governing Body) enrolled are eligible to participate in the state insurance plans;

BE IT RESOLVED, that FCPHD #1 requests approval by the Health Care Authority to participate in the state insurance plans for the employees of FCPHD #1, subject to the requirement of RCW 41.04.205 and the rules adopted thereunder.

RESOLVED, this 24th day of August 2021.

APPROVED at a regular meeting of the Commissioners of Ferry County Health, Republic, Washington this 24th day of August 2021.

| Nancy Giddings, Chair | Date | Ronald Bacon, Vice Chair | Date |
|-----------------------------|------|--|------|
| DiAnne Lundgren, Secretary | Date | Jody Jannot, Commissioner | Date |
| Sarah Krausse, Commissioner | Date | | |
| | | Commissioners | |
| | | l, Republic, WA 99166 242 F. (509) 775-3866 | |

Ferry County Public Hospital District #1 Financial Statements Month Ending July 31, 2021



| 25% | 3,684,976 | 19% \$ | 483,658 | 464,994 \$ | \$ 1,498,437 \$ | \$ 1,702,881 | Increase (decrease) in net position |
|------------|-------------|------------|-----------|-------------|-----------------|------------------|---|
| 14% | 2,050,541 | 2% | 48,635 | 265,891 | 520,880 | 1,481,025 | Total nonoperating revenues (expenses) - Net |
| 13% | 1,927,233 | 1% \$ | 25,356 | 249,743 | 472,804 | 1,429,073 | Other |
| 0% | 42,410 | | 18,636 | (821) | 7,712 | 16,062 | Grants and donations |
| -1% | (99,205) | | (18,065) | (13,911) | (36,625) | (44,516) | Interest expense |
| 0% | 4,755 | \$ %0 | 479 | 501 | 1,890 | 2,386 | Interest earnings |
| 1% | 175,349 | 1% \$ | 22,230 | 30,379 | 75,099 | 78,020 | Property taxes |
| | | | | | | | Nononersting revenues (expenses). |
| 11% | 1,634,435 | 18% \$ | 435,023 | 199,103 | 977,556 | 221,856 | Gain (loss) from operations |
| 72% | 10,704,988 | 60% | 1,478,089 | 1,566,448 | \$ 4,756,717 \$ | \$ 4,470,183 | Total operating expenses |
| 3% | 492,044 | 3% \$ | 65,898 | 65,841 | 209,088 | 217,059 | Depreciation |
| 0% | 25,205 | \$ %0 | 3,601 | 3,601 | 10,802 | 10,802 | Amortization |
| 1% | 81,574 | \$ %0 | 11,549 | 11,573 | 35,165 | 34,861 | Rent |
| 2% | 236,653 | | 37,574 | 31,595 | 110,528 | 88,551 | Other |
| %0 | 55,738 | | 10,468 | 8,947 | 19,804 | 25,467 | Insurance |
| 0% | 64,583 | \$ %0 | 8,313 | 19,103 | 39,000 | 17,271 | Drug Store Retail |
| 6% | 967,767 | | 190,614 | 115,851 | 290,081 | 487,072 | Pharmacy Drugs |
| 6% | 851,804 | | 83,075 | 89,873 | 399,612 | 369,118 | Purchased services - Other |
| 1% | 173,703 | | 18,020 | 18.317 | 64,476 | 91,207 | Purchased services - Utilities |
| 6% | 892,979 | 7% \$ | 165,134 | 174,761 | 436,962 | 290,883 | Supplies |
| 7% | 973,885 | | 54,461 | 211.803 | 499,068 | 420,356 | Professional fees |
| 8% | 1,215,807 | \$ %9 | 142,987 | 187,749 | 541,925 | 530,895 | Employee benefits |
| 31% | 4,673,246 | 28% \$ | 686,396 | 627,436 | 2,100,208 | 1,886,641 | Salaries and wages |
| | | | | | | | Operating expenses: |
| 83% | 12,339,424 | 77% | 1,913,112 | 1,765,552 | 5,734,273 | 4,692,039 | Total operating revenue |
| 2% | 254,034 | 1 | 46,361 | 161,438 | 190,124 | 17,549 | Other operating revenue |
| 3% | 407,797 | 1% \$ | 25,539 | 48,540 | 68,074 | 314,184 | Bad debt expense |
| 78% | 11,677,593 | ŝ | 1,841,212 | 1,555,574 | 5,476,075 | 4,360,305 | Patient service revenue - (Net contractual allowances) |
| -33% | (4,992,416) | ŝ | (946,639) | (1,211,630) | (2,064,977) | (1,980,801) | accounts |
| | | | | | | | Contractual allowances and provisions for uncollectible |
| | 14,908,149 | 100% \$ | 2,480,722 | 2,591,715 | 6,789,211 | 5,638,216 | Gross patient service revenue |
| | | | | | | | Operating revenue: |
| Rev | YTD | Rev | July | June | Q2 | Q1 | |
| % of Gross | | % of Gross | ~ | | | | |
| | | | | | | | |
| | | | | | | | Year to Date July 31, 2021 |
| | | | | itore | Republic Drug S | like Hills and F | Combined Income Statement: Hospital, Klondike Hills and Republic Drug Store |
| | | | | | | | Ferry County Memorial Hospital |
| | | | | | | | doing business as |
| | | | | | | <u> </u> | Ferry County Public Hospital District No. 1 |
| | | | | | | | |

| Ferry County Public Hospital District No. 1 | : No. 1 | | | | | | | | | |
|--|---------|---------|---|---------|---|----------|---|---------|------------|-----------|
| doing business as Ferry County Memorial Hospital | | | | | | | | | | |
| Republic Drug Store Income Statement Year to Date July 31, 2021 | | | | | | | | | | |
| | | | | | | | | | % of Total | |
| | Q1 | | | Q2 | | June | | July | Rev | YTD |
| Operating revenue: | | | | | | | | | | |
| Pharmacy revenue - (Allowances) | 632 | 632,247 | | 657,068 | | 140,912 | | 277,855 | %06 | 1,567,170 |
| Retail Revenue | 70 | 70,643 | | 94,774 | | 34,576 | | 29,275 | 10% | 194,691 |
| Total operating revenue | \$ 702 | 702,890 | Ş | 751,841 | ŝ | 175,488 | Ş | 307,129 | 100% \$ | 1,761,860 |
| Operating expenses: | | | | | | | | | | |
| Salaries and wages | 82 | 82,522 | | 86,970 | | 28,185 | | 31,063 | 10% | 200,555 |
| Employee benefits | 31 | 31,187 | | 30,911 | | 10,695 | | 10,601 | 3% | 72,700 |
| Utilities | 643 | 3,573 | | 1,855 | | 697 | | 1,031 | 0% | 6,458 |
| Pharmacy Drugs | 487 | 487,072 | | 290,081 | | 115,851 | | 190,614 | 62% | 967,767 |
| Retail | 17 | 17,271 | | 39,000 | | 19,103 | | 8,313 | 3% | 64,583 |
| Supplies | N | 2,732 | | 4,346 | | 2,700 | | 78 | 0% | 7,156 |
| Purchased services- Other | | 6,796 | | 5,888 | | 296 | | 2,443 | 1% | 15,127 |
| Taxes and Licences | (1) | 3,065 | | 14,774 | | 4,308 | | 2,984 | 1% | 20,823 |
| Advertising | | 321 | | 115 | | 115 | | 115 | 0% | 551 |
| Professional Fees | | 81 | | 1,436 | | 82 | | 81 | 0% | 1,599 |
| Other | | 844 | | 4,886 | | 1,795 | | 2,727 | 1% | 8,457 |
| Amortization | 10 | 10,802 | | 10,802 | | 3,601 | | 3,601 | 1% | 25,205 |
| Depreciation | 13 | 13,519 | | 13,631 | | 4,544 | i | 4,544 | 1% | 31,693 |
| Total operating expenses | \$ 655 | 659,785 | Ŷ | 504,695 | ጭ | 192,639 | ŝ | 258,195 | 84% \$ | 1,422,674 |
| Gain (loss) from operations | | 43,105 | | 247,146 | | (17,151) | | 48,934 | | 339,186 |
| Nonoperating revenues (expenses): | | | | | | | | | | |
| Grants and Donations | ~ | 7,181 | | (974) | | (821) | | (242) | 0% | 5,964 |
| Interest Expense | 4 | (4,430) | | (4,349) | | (1,420) | | (1,406) | 0% | (10,186) |
| Interest earnings | | | | | | • | | 3 | 0% | |
| Total nonoperating revenues (expenses) - Net | \$ | 2,751 | Ş | (5,324) | s | (2,241) | ŝ | (1,648) | -1% \$ | (4,221) |
| Increase (decrease) in net position | ጉ Δ | 72 824 | ሱ | 741 877 | ጉ | (10 202) | r | 47 J86 | 15% ¢ | 337 065 |

Ferry County Public Hospital District No. 1

doing business as

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Ferry County Memorial Hospital

Balance Sheet (Combined Statement of Net Position: Hospital, Klondike Hills and Republic Drug Store) Year to Date July 31, 2021

| | Ŷ | TD Balances | Y | TD Balances |
|--|----|-------------|----|-------------|
| Assets | | June | | July |
| Current assets: | | | | |
| Cash and cash equivalents | \$ | 10,839,654 | \$ | 10,390,788 |
| Patient trust | | 500 | · | 500 |
| Receivables: | | | | |
| Gross AR | | 4,401,595 | | 4,170,888 |
| Contractual allowance | | (1,863,744) | | (1,665,177) |
| Patient AR - Net | | 2,760,257 | | 2,591,186 |
| Taxes | | 105,513 | | 104,136 |
| Estimated third-party payor settlements | | - | | - |
| Other | | 229,698 | | 224,657 |
| Inventories | | 398,878 | | 406,054 |
| Prepaid expenses | | 73,687 | | 111,438 |
| | | , | | |
| Total current assets | \$ | 14,408,186 | \$ | 13,828,760 |
| Noncurrent cash and cash equivalents: | | | | |
| Restricted cash & cash equivalent, USDA reserve | | _ | | _ |
| Restricted cash & cash equivalent, osbA reserve | | | | |
| Internally designated cash and cash equip, funded depreciation | | - | | - |
| Total noncurrent assets limited as to use | | | | |
| Total honcurrent assets innited as to use | | - | | - |
| Capital assets: | | | | |
| Nondepreciable capital assets | | 27,282 | \$ | 27,282 |
| Depreciable capital assets - Net of accumulated depreciation | | 6,888,058 | • | 6,838,574 |
| | | , _, | | |
| Total capital assets | \$ | 6,915,341 | \$ | 6,865,856 |
| | | | | |
| TOTAL ASSETS | \$ | 21,323,526 | \$ | 20,694,616 |

Ferry County Public Hospital District No. 1 doing business as Ferry County Memorial Hospital

Balance Sheet (Combined Statement of Net Position: Hospital, Klondike Hills and Republic Drug Store) Year to Date July 31, 2021

| | Y | TD Balances | ١ | TD Balances |
|--|----|-----------------------------|----------|-------------|
| Liabilities and Net Position | | June | | July |
| Current liabilities: | | | | |
| Current maturities - Long term debt | \$ | 211,471 | \$ | 191,008 |
| Current maturities - Capital lease obligations | | 21,586 | | 21,321 |
| Accounts payable | | 721,686 | | 161,557 |
| Warrants payable | | 552,820 | | 408,541 |
| Sales Tax Payable | | 4,308 | | 2,984 |
| Patient trust | | 500 | | 500 |
| Payroll and related expenses | | 433,416 | | 185,860 |
| Accrued vacation | | 396,336 | | 394,909 |
| Unearned tax revenue | | 133,380 | | 111,150 |
| Accrued interest payable | | 61,956 | | 77,344 |
| CARES ACT FEDERAL FUNDING | | 3,145,685 | | 3,012,593 |
| Estimated third-party payor settlements | | 480,610 | | 501,559 |
| | ÷ | C 1 C 2 7 C 1 | <u>ب</u> | 5 0 60 000 |
| Total current liabilities | \$ | 6,163,754 | \$ | 5,069,326 |
| Noncurrent liabilities: | | | | |
| Long term debt - Less current maturities | | 3,840,209 | \$ | 3,792,471 |
| Capital lease obligations - Less current portion | | 45,345 | | 41,851 |
| Total noncurrent liabilities | | 3,885,554 | | 3,834,322 |
| Total liabilities | \$ | 10,049,308 | \$ | 8,903,648 |
| Net position: | | | | |
| Invested in capital assets | | 2,734,773 | | 2,741,861 |
| Restricted expendables | | <i>د</i> , <i>,</i> ,,,,,,, | | 2,741,001 |
| Unrestricted | | - 8,539,445 | | - |
| טוו כאוונוכע | | 0,239,445 | | 9,049,107 |
| Total net position | | 11,274,218 | \$ | 11,790,968 |
| TOTAL LIABILITIES AND NET POSITION | \$ | 21,323,526 | \$ | 20,694,616 |

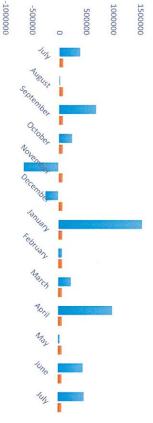
Ferry County Public Hospital District #1 July 31, 2021 FINANCE DASHBOARD

| Stats | Current Tota | Yea | | rior Vear | | Cirren | |
|---|--------------|------------------|--------------|------------|------------|--------|----------------------|
| 1 Acute Care Davs | Current Tota | al Target 110 | 111 <i>1</i> | Prior Year | | Curren | Current Total Target |
| 2 Skilled Swing Bed Days | | 666 ++-0 | 265 | 108 346 | | | 17 82 |
| 3 Long Term Swing Bed Days | | 2178 | 2546 | 1854 | • | | 756 |
| 4 Observation Hours | | 1895 | 1387 | 1612 | • | | 579 |
| 5 Admissions (Acute) | | 37 | 45 | 40 | • | | 7 |
| 6 Average Length of Stay (Acute) | | 3.22 | 3.00 | 2.97 | \bigcirc | | 4.16 |
| 7 Outpatient Visits | | 7258 | 5848 | 5145 | 0 | | 1006 |
| 8 ED Visits | | 1206 | 1005 | 1063 | • | | 212 |
| 9 Emergency Admit to Inpatient | | 1.99% | 3.00% | 4.14% | 0 | | 2.36% |
| 10 Procedures | | 90 | 137 | 105 | | | 4 |
| 11 Clinic Visits | | 5325 | 6169 | 5450 | • | | 767 |
| 12 Rehab Treatments | | 8342 | 6070 | 5544 | • | | 1282 |
| 13 Imaging Visits | | 2302 | 2462 | 2349 | • | | 362 |
| 14 Lab Visits | | 18548 | 15955 | 15799 | • | | 2728 |
| Profitability | | | | | | | |
| 14 Revenue Deductions % of Gross Revenue | | 33% | 30% | 36% | | | 38% |
| 15 Salaries % Gross Patient Revenue | | 31% | 45% | 31% | • | | 28% |
| 16 Benefits % of Salary Expense | | 26% | 26% | 27% | 0 | | 21% |
| 17 Bad Debt % Gross Patient Revenue | | 3% | 2% | 1% | 0 | | 1% |
| 18 Charity % Gross Patient Revenue | | 0.52% | 1% | 0.37% | • | | 0.29% |
| 19 Total Salary Expense | \$ 4,67 | 4,673,246 \$ | 3,000,000 \$ | 3,828,330 | • | ş | 686,396 |
| Key Meets or exceeds budget/target | | | | | | | |
| Does not meet budget/target expectations by 5% or less Does not meet budget/target expectations by greater than 5% | | | | | | | |



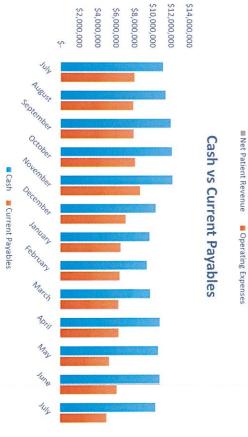
14/2

Total Cash



Net Profit/(Loss) Benchmark

2000000







2021 Revenue Cycle

