



BOARD OF COMMISSIONERS' MEETING

February 22, 2022, 10:30 a.m., in the HUB Conference Room & Zoom
<https://zoom.us/j/92472952116?pwd=TURCZUg5dGVyUGRKNTI0YmhOczg1dz09>
 Meeting ID: 924 7295 2116
 Passcode: 260559
 One tap mobile
 +12532158782,,92472952116# US (Tacoma)
 +13462487799,,92472952116# US (Houston)
 Mission Statement

“To strengthen the health and well-being of our community through partnership and trust.”

AGENDA

	Page(s)	
Call to Order		Nancy Giddings
Quorum Established		Nancy Giddings
Review, Amend, Accept Agenda		Nancy Giddings
Introduction of Board, District Employees and Guests		Nancy Giddings

Items listed under the consent agenda are considered routine board matters and will be approved by a single motion of the Board without separate discussion. If separate discussion is desired, that item will be removed from the consent agenda and placed on the regular business agenda.

Approval of Consent Agenda	ACTION	Nancy Giddings	3-5
<ul style="list-style-type: none"> • Minutes 1/25/22 Board Meeting • Minutes 2/1/22 Special Board Meeting • Approval of Warrants • Financial Write-Off Report 			
Pharmacy		RozAnn Stevens	
Correspondence		Nancy Giddings	
Public Comments		Nancy Giddings	
Quality Improvement		Cindy Chase	
CNO Report		Mike Martinoli	6-7
Clinic Report		Julia Santana	8
Medical Staff Report		Dr. Garcia	
Safety Report:		Aaron Edwards	
CFO/COO Report		Jennifer Reed	9-10
Financial Report		Jennifer Reed	11-19
Resolution 2022#2 Treasurer change	ACTION		20

CEO Report	Aaron Edwards	21
Old Business	Nancy Giddings	
<ul style="list-style-type: none"> • Board QI Project • Facility Update • Health Foundation • Strategic Planning • Review Policy 8-029 (to be handed out at the meeting) • CEO Search 		
Board Representative Reports		
<ul style="list-style-type: none"> • Finance • Quality Improvement • Compliance/Risk Management • Medical Staff • Credentialing 	Ron Bacon/Sarah Krausse Jody Jannot/DiAnne Lundgren Ron Bacon/Sarah Krausse Nancy Giddings/DiAnne Lundgren DiAnne Lundgren/Nancy Giddings	
<ol style="list-style-type: none"> 1. Request for appointment of Courtesy Medical Staff privileges by proxy for Integra Imaging provider: Scott Zelasko, MD 2. Request for reappointment of Courtesy Medical Staff privileges by proxy for Integra Imaging provider Jordan Castle, MD 3. Request for reappointment of APP Medical Staff privileges for Eric Aronsohn, PAC 4. Request for reappointment of APP Medical staff privileges for Mari Hunter, ARNP 		
<ul style="list-style-type: none"> • EMS • Ethics Committee 	Nancy Giddings DiAnne Lundgren	
New Business	Nancy Giddings	
<ul style="list-style-type: none"> • Conflict of Interest forms 		
Executive Session - RCW 42.30.110(1)(g)	Nancy Giddings	
Open Session – Action, if applicable regarding executive session	Nancy Giddings	
Adjournment	Nancy Giddings	

**Board meetings are usually the fourth Tuesday of each month at 10:30 a.m. unless otherwise posted.
The Public is encouraged to attend; Handicap access is available.**

Next regularly scheduled meeting is March 29, 2022 @ 10:30 a.m. in the HUB Conference Room & via Zoom



Ferry County Health

BOARD OF COMMISSIONERS' MEETING January 25, 2021

CALL TO ORDER: Board Chair Nancy Giddings called the meeting of the Board of Commissioners to order at 10:40 a.m. on January 25, 2021, in the HUB conference room at Ferry County Health and via zoom. Commissioners in attendance were Nancy Giddings, Ronald Bacon, DiAnne Lundgren, Sarah Krausse and Jody Jannot. Aaron Edwards, CEO; Julia Santana Clinic Manager, James Davidson, IT Manager, Cindy Chase, QI Director; Adam Volluz, Informaticist; Mike Martinoli, CNO; Spencer Hargget, Compliance Officer; and Lacy Sharbono, Executive Assistant were present.

QUORUM ESTABLISHED: A quorum was present.

REVIEW, AMEND, ACCEPT AGENDA: A motion was made by Lundgren and seconded by Jannot to approve the agenda as written. The motion passed unanimously.

APPROVAL OF CONSENT AGENDA: A motion was made by Jannot and seconded by Bacon to accept the consent agenda. The motion passed unanimously.

CORRESPONDENCE: Nothing to report.

PUBLIC COMMENTS: None

QI REPORT: Chase noted the next QI meeting will be February 15th. All departments have projects they are working on. DOH survey tasks are going well.

CNO REPORT: Martinoli reviewed his report.

CLINIC REPORT: Santana reviewed her report.

MEDICAL STAFF REPORT: Dr. Garcia gave his report via text to Edwards.

Giddings called for a break at 11:45 a.m. Open session continued at 12:14 p.m.

SAFETY REPORT: Discussed concerns on safety of staff and patients.

CFO/COO REPORT: Will report next month.

FINANCIAL REPORT: Edwards reviewed the November financials.

CEO REPORT: Edwards reviewed his report.

OLD BUSINESS:

- Board QI Project: Will take food to the Housekeeping department next month.

- Facility Update: Waiting on full bids for oxygen.

EXECUTIVE SESSION: Executive Session was called at 1:05 p.m. regarding RCW 42.30.110(1)(g).

Open session resumed at 2:05 p.m.

A motion was made by Lundgren and seconded by Krausse to accept Edward's resignation effective April 17, 2022. The motion passed unanimously.

There will be a Special Board meeting February 1st at 10:00 a.m. and will have an executive session regarding RCW 42.30.110(1)(h).

OLD BUSINESS CON'T:

- Health Foundation: No updates.
- Strategic Planning: Edwards will report next month.
- Elections of Officers and Committees: The Board agreed to keep the current Officers and Committees.
- Review 2022 calendar: Made updates and Lacy will give out the new calendar next month.

BOARD REPRESENTATIVE REPORTS:

- Finance: No Board concerns.
- Quality Improvement: No Board concerns.
- Compliance/Risk Management: No Board concerns.
- Medical Staff: No Board concerns.
- Credentialing: No Board concerns.
- EMS: Giddings noted they are getting ready for the new building.
- Ethics Committee: First meeting will be February 17th.

NEW BUSINESS:

- Policy Review: The Board reviewed the current Board Compensation policy #8-029. Edwards will update and this will be listed under Old Business next month.

ADJOURNMENT: As there was no further business the meeting was adjourned at 2:47 p.m.

Nancy Giddings, Chair

Date

DiAnne Lundgren, Secretary

Date

Lacy Sharbono, Recording Secretary

Date



Ferry County Health

**BOARD OF COMMISSIONERS' SPECIAL MEETING
February 1, 2022**

CALL TO ORDER: Chair Nancy Giddings called the meeting of the Board of Commissioners to order at 10:07 a.m. on February 1, 2022 in the HUB conference room at Ferry County Health. Commissioners in attendance were Nancy Giddings, Ronald Bacon, DiAnne Lundgren, Sarah Krausse and Jody Jannot. Aaron Edwards, CEO was also present.

QUORUM ESTABLISHED: A quorum was present.

EXECUTIVE SESSION: Executive Session was called at 10:08 a.m. until 1:10 p.m. regarding RCW 42.30.110(1)(h).

Open session resumed at 1:10 p.m. No action taken.

ADJOURNMENT: As there was no further business the meeting was adjourned at 1:10 p.m.

Nancy Giddings, Chair

Date

DiAnne Lundgren, Secretary

Date



TO: Ferry County Public Hospital District #1 Board of Commissioners **MEETING DATE:** February 22nd 2022
FROM: Mike Martinoli, *Interim Chief Nursing Officer*
Subject: Nursing Department Report

As of, February 17th 2022

People

To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District’s patient and resident needs.

- **STAFFING:** Two internal temporary nurses were recruited by Mike this month from out of state. They are team players and are set to arrive within the next month. A priority is to also connect with at least 2 Colleges this year to discuss rural clinical opportunities. Mike made progress with outreach to the Nursing Dean of Villanova University, his alma mater. Recruitment campaign will be an upcoming priority for CNO/Manager once this omicron surge settles down.
- **NAC Class:** We are finishing up a very successful NAC class! We expect to onboard 4 more NAC’s to the district. Finished interviews this week, and now arranging for schedules/offers.
- **WELCOME:** to Dawn Fritts, our new Nurse Manager! Dawn and Mike share a similar vision of education and skills training priorities as we build organization of the department together. She is quickly adapting to the new role and joining management meetings.
- **Workflow Evaluation:** CNO is finalizing charting equipment needs for the unit that will have us prepared for Meditech transition this spring. We will also institute bedside medication scanning once Meditech is live. This will add another safety utility to our medication administration.

Quality

To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety.

- **ORIENTATION:** RN/NAC Program is being revamped to increase productivity and quality. Teresa will be focusing on NAC orientation, and Dawn is currently preparing to revamp ED skills training and orientation procedure where Mike left off before the pandemic began. Mike finalized a formal orientation experience for new agency staff. One full time nurse is completing her noc orientation and reports we have a very supportive nursing team!
- **VACCINES:** Cindy is promoting a staff booster vaccine day next week. We hope for increased turn out. Vaccinated/boosted staff members have been able to return to work quicker with repeat negative testing and quicker resolution of symptoms.
- **Infection Control:** We conducted an on-site visit with DOH Infection Control lead nurse this past week. She was impressed with our infection control techniques in both acute care and LTC unit. We appreciate the collaborative relationship we have with their consultation staff.

Service

To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement.

- **WOUND CARE:** Still awaiting construction to the Outpatient room so we can create the formal wound care treatment space. Emily is working with about 5 patients weekly at this time utilizing the procedure room.
- **QI COMMITTEE:** Progress is going well, all departments are interactive.

Financial

To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers.

- **Stipends:** Executive Team is currently collaborating with Nurse Staffing committee to review a proposal for temporary stipends that can be offered to internal staff who assist with shift coverage. Nursing staff continue to be affected weekly with illness and quarantine needs. Team work remains strong. Mike and Dawn continue to support the ED and IP units as extra nursing staff when needed.

Growth

To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents.

- **SWING BED:** Mike is working to update our Swing Bed brochure, and plans to mail out promotion materials to our regional neighbors by spring time. We have many more specialists on our team now that are a part of the Swing program. It is time to share that with other hospitals.



TO: Ferry County Public Hospital District #1 Board of Commissioners MEETING DATE February 22nd, 2022
 FROM: Julia R Santana
 Subject: Board Report


As of February 22 nd , 2022	
People	<p>To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District's patient and resident needs.</p> <ul style="list-style-type: none"> • It has worked well this month having a provider a day with a modified schedule to cover the current covid surge/triage calls/ walk ins. I am hoping we can go back to full schedules in March. • Because of our staffing crunch we have gotten creative and have made the front office (Mark, Corrine and Dee from referrals) Medical Assistant –Registered. They will be cross trained and have a rotating schedule. They will be rooming patients, taking vitals, cleaning and prepping rooms. We are currently teaching them to take vitals and having them shadow the MA/Nursing staff. • Mila has accepted the Pay Roll position and we are very excited for her,,, and for Pay Roll! • I have hired Paige Richardson, an ER NAC to replace Mila, she is wanting to advanced her medical education and career and would like to become an MA. She will be Front Office/MA-R immediately.
Quality	<p>To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety.</p> <ul style="list-style-type: none"> • With the cross training we are doing with clinic staff we can continue to improve the quality of care we provide our community • Back office MA/Nurse staff will cross train to be able to cover if Kim is not here for a cardiology day or Pearl for an injection day.
Service	<p>To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement.</p> <ul style="list-style-type: none"> • We are still handing out Free Home Covid Test kits between the clinic, Hosp and Lab. • In February we have/will be doing covid vax shots every Friday. It is going smoothly. • We are starting to do outpatient EKG's out of our outpatient service room 13. • We will be demoing a new EKG machine on March 1st • Our PFT training went well and we are getting our work flow together so we can start scheduling patients for PFT's.
Financial	<p>To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers.</p> <ul style="list-style-type: none"> • Our clinic numbers are going to be down for the month of Feb due to modified provider schedules (covid surge)
Growth	<p>To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents.</p> <ul style="list-style-type: none"> • We have 18 NP/ARNP Fellowship applicants. Mari and I are currently going through them and we will pair it down and start phone interviews soon.



TO: Ferry County Public Hospital District #1 Board of Commissioners
 FROM: Jennifer Reed
 Subject: COO/CFO Report

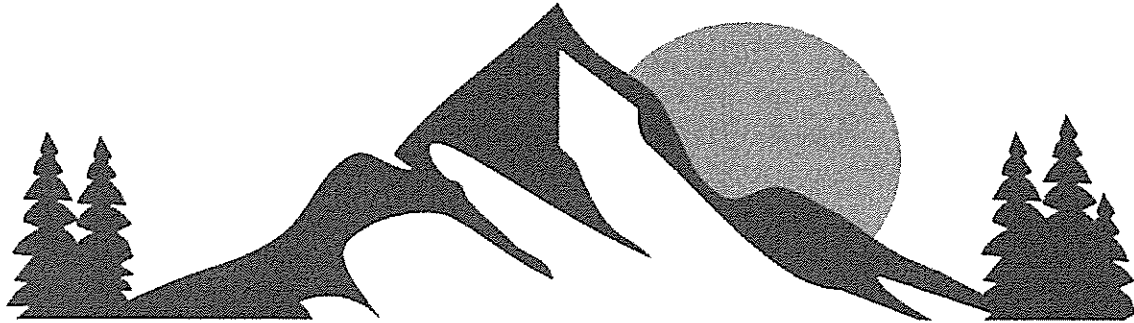
MEETING DATE: February 22, 2022

As of February 22, 2022	
People	<p>To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District's patient and resident needs.</p> <ul style="list-style-type: none"> • Looking for Pharmacists. Lacy has worked to staff new travelers to see if we can get some interest. • Short on Occupational Therapists, looking at creative solutions. • HR Director search.
Quality	<p>To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety.</p> <ul style="list-style-type: none"> • Working on improving access through new insurance partnerships coming to the county to include 1 Medicare advantage plan in 2023. • We are on the hook to engage 1 new Medicaid program, IF the propose a plan that is acceptable. Looks like Coordinated Care and 1 other coming to the county.
Service	<p>To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement.</p> <ul style="list-style-type: none"> • Looking at different opportunities to improve use of our survey tool. • Meditech implementation ramping up. Looking at budget for implementation. This will require some extra help during implementation, budgeting now.
Financial	<p>To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers.</p> <ul style="list-style-type: none"> • Additional grant funding received for COVID response. It is for the same use as original CARES dollars and must be spent by end of 2022. Plan to use funds to provide for some better PPE options for donning and doffing, and limited contamination risk. Looking at the budget or the O2 project and feasibility in utilizing the funds in this way. • Looking at inventory in all areas of hospital. Meditech will be useful in the implementation of inventory tracking across the hospital and working with drugstore staff for processes related to open/close, inventory and merchandise control and tracking. • Looking for input on the Treasury movement that was started with Brant. Treasurer's office is in support of making the move to house our own treasurer, and control and maintenance of funds. Currently, there is a lot of duplication of efforts just in tracking and movement of funds. I recommend moving forward. Requires a resolution by both boards, hospital district and county. • Review of Financials presented.
Growth	<p>To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents.</p> <ul style="list-style-type: none"> • In an effort to make progress on goal of facilities question, we are looking at groups that specialize in healthcare facilities master planning and planning and RFP for services. A master



plan will provide the district with a 3-10 year plan on upgrade and maintenance of the facilities including a plan specifically designed around the needs of the community.

Ferry County Public Hospital District #1 Financial Statements
Month Ending January 31, 2022



Ferry County Health

Ferry County Public Hospital District No. 1

doing business as

Ferry County Memorial Hospital

Combined Income Statement: Hospital, Klondike Hills and Republic Drug Store

Year to Date January 31, 2022

	January	% of Gross Rev	YTD	% of Gross Rev
Operating revenue:				
Gross patient service revenue	2,168,117	89%	\$ 2,168,117	
Drug Store gross revenue	260,162	11%	\$ 260,162	
Contractual allowances and provisions for uncollectible accounts	(878,830)	-41%	\$ (878,830)	-41%
Patient service revenue - (Net contractual allowances)	1,549,448	71%	\$ 1,549,448	71%
Bad debt expense	5,225	0%	\$ 5,225	0%
Other operating revenue	40,735	2%	\$ 40,735	2%
Total operating revenue	\$ 1,595,408	74%	1,595,408	74%
Operating expenses:				
Salaries and wages	714,999	33%	\$ 714,999	33%
Employee benefits	181,697	8%	\$ 181,697	8%
Professional fees	161,117	7%	\$ 161,117	7%
Supplies	99,161	5%	\$ 99,161	5%
Purchased services - Utilities	35,720	2%	\$ 35,720	2%
Purchased services - Other	197,902	9%	\$ 197,902	9%
Pharmacy Drugs	140,956	7%	\$ 140,956	7%
Drug Store Retail	5,630	0%	\$ 5,630	0%
Insurance	4,445	0%	\$ 4,445	0%
Other	40,961	2%	\$ 40,961	2%
Rent	23,427	1%	\$ 23,427	1%
Amortization	3,663	0%	\$ 3,663	0%
Depreciation	77,395	4%	\$ 77,395	4%
Total operating expenses	\$ 1,687,071	78%	1,687,071	78%
Gain (loss) from operations	(91,663)	-4%	\$ (91,663)	-4%
Nonoperating revenues (expenses):				
Property taxes	29,714	1%	\$ 29,714	1%
Interest earnings	555	0%	\$ 555	0%
Interest expense	(6,778)	0%	\$ (6,778)	0%
Grants and donations	(195)	0%	\$ (195)	0%
Other	27,288	1%	\$ 27,288	1%
Total nonoperating revenues (expenses) - Net	\$ 50,584	2%	50,584	2%
Increase (decrease) in net position	\$ (41,080)	-2%	(41,080)	-2%

Ferry County Public Hospital District No. 1

doing business as

Ferry County Memorial Hospital

Republic Drug Store Income Statement

Year to Date January 31, 2022

	January	YTD	
Operating revenue:			
Pharmacy revenue - (Allowances)	237,687	237,687	
Retail Revenue	22,475	22,475	
Total operating revenue	\$ 260,162	\$ 260,162	
Operating expenses:			
Salaries and wages	23,305	23,305	
Employee benefits	7,140	7,140	
Utilities	1,646	1,646	
Pharmacy Drugs	140,956	140,956	
Retail	5,630	5,630	
Supplies	109	109	
Purchased services- Other	3,151	3,151	
Taxes and Licences	3,137	3,137	
Advertising	115	115	
Professional Fees	14,023	14,023	
Other	2,226	2,226	
Amortization	3,663	3,663	
Depreciation	4,723	4,723	
Total operating expenses	\$ 209,823	\$ 209,823	
Gain (loss) from operations	50,339	50,339	
Nonoperating revenues (expenses):			
Grants and Donations	(195)	(195)	
Interest Expense	(1,417)	(1,417)	
Interest earnings	-	-	
Total nonoperating revenues (expenses) - Net	\$ (1,612)	\$ (1,612)	
Increase (decrease) in net position	\$ 48,727	\$ 48,727	19%

Ferry County Public Hospital District No. 1

doing business as

Ferry County Memorial Hospital

Balance Sheet (Combined Statement of Net Position: Hospital, Klondike Hills and Republic)
Year to Date January 31, 2022

<i>Assets</i>	YTD Balances January
Current assets:	
Cash and cash equivalents	\$ 7,544,004
Patient trust	500
Receivables:	
Gross AR	4,722,068
Contractual allowance	(1,579,847)
Patient AR - Net	3,142,221
Taxes	369,513
Estimated third-party payor settlements	1,930
Other	21,443
Inventories	419,568
Prepaid expenses	113,361
Total current assets	\$ 11,612,540
Noncurrent cash and cash equivalents:	
Restricted cash & cash equivalent, USDA reserve	-
Internally designated cash and cash equip, funded depreciation	-
Total noncurrent assets limited as to use	-
Capital assets:	
Nondepreciable capital assets	27,282
Depreciable capital assets - Net of accumulated depreciation	6,725,579
Total capital assets	\$ 6,752,861
TOTAL ASSETS	\$ 18,365,401

Ferry County Public Hospital District No. 1

doing business as

Ferry County Memorial Hospital

Balance Sheet (Combined Statement of Net Position: Hospital, Klondike Hills and Republic)
Year to Date January 31, 2022

<i>Liabilities and Net Position</i>	YTD Balances January
Current liabilities:	
Current maturities - Long term debt	399,388
Current maturities - Capital lease obligations	18,320
Accounts payable	461,382
Warrants payable	316,164
Sales Tax Payable	3,137
Patient trust	500
Payroll and related expenses	257,590
Accrued vacation	399,244
Unearned tax revenue	326,110
Accrued interest payable	-
CARES ACT FEDERAL FUNDING	1,454,609
Estimated third-party payor settlements	216,000
Total current liabilities	\$ 3,852,445
Noncurrent liabilities:	
Long term debt - Less current maturities	2,294,768
Capital lease obligations - Less current portion	101,841
Total noncurrent liabilities	2,396,609
Total liabilities	\$ 6,249,054
Net position:	
Invested in capital assets	3,938,544
Restricted expendables	-
Unrestricted	8,177,803
Total net position	12,116,347
TOTAL LIABILITIES AND NET POSITION	\$ 18,365,401

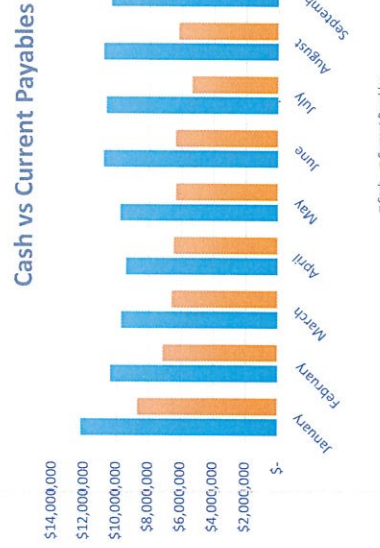
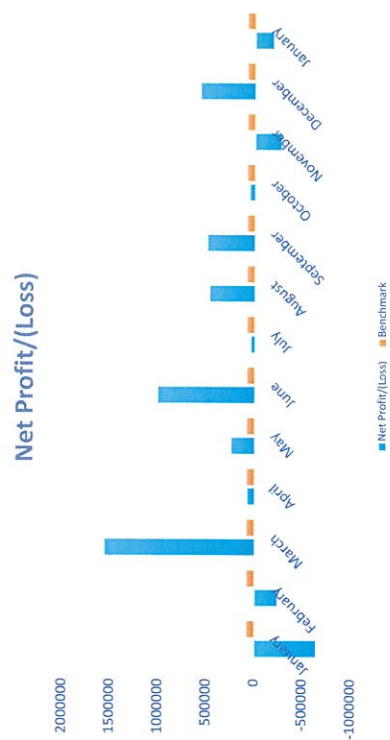
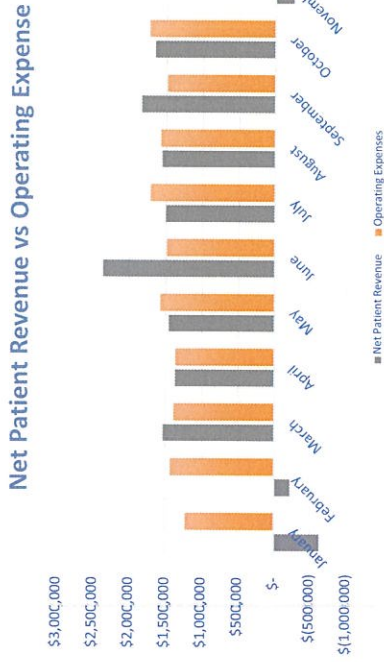
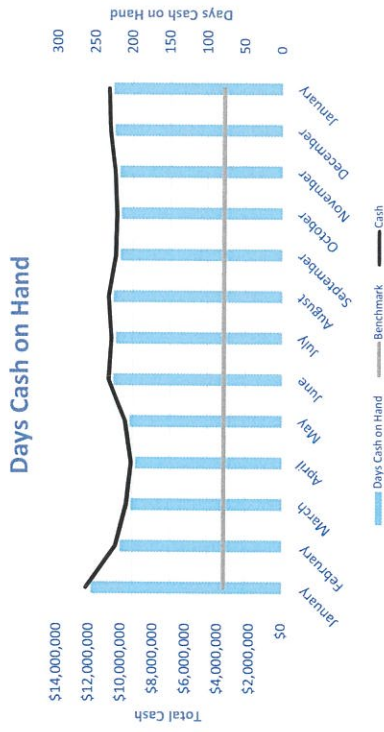
FINANCE DASHBOARD
Ferry County Public Hospital District #1
January 31, 2022

Stats		Current Month		Prior Year
		Current Total	Target	
1	Acute Care Days	32	16	18
2	Skilled Swing Bed Days	92	38	136
3	Long Term Swing Bed Days	269	362	248
4	Observation Hours	431	197	267
5	Admissions (Acute)	11	6	4
6	Average Length of Stay (Acute)	3.18	4.00	4.50
7	Outpatient Visits	801	832	801
8	ED Visits	156	143	141
9	Emergency Admit to Inpatient	3.21%	2.80%	1.42%
10	Procedures	16	20	7
11	Clinic Visits	758	877	753
12	Rehab Treatments	953	863	1052
13	Imaging Visits	400	350	283
14	Lab Visits	3502	2268	2529
Profitability				
14	Revenue Deductions % of Gross Revenue	41%	30%	32%
15	Salaries % Gross Patient Revenue	29%	45%	31%
16	Benefits % of Salary Expense	25%	26%	30%
17	Bad Debt % Gross Patient Revenue	0.24%	1.78%	1.57%
18	Charity % Gross Patient Revenue	0.20%	1%	0.27%
19	Total Salary Expense	\$ 714,999	\$ 600,000	\$ 588,711

Key

- Meets or exceeds budget/target
- Does not meet budget/target expectations by 5% or less
- Does not meet budget/target expectations by greater than 5%

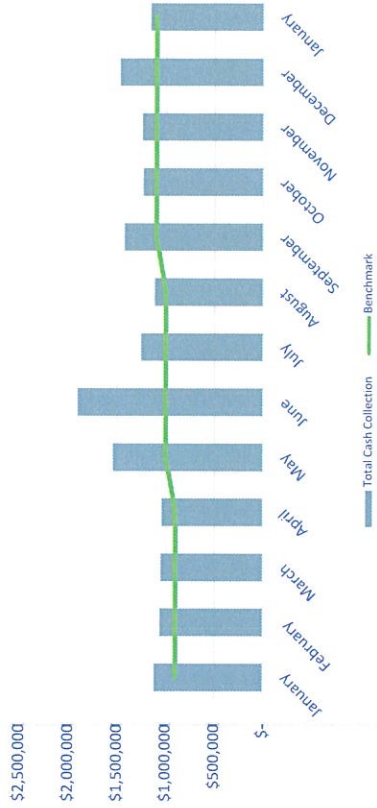
2022 Financials



2022 Revenue Cycle



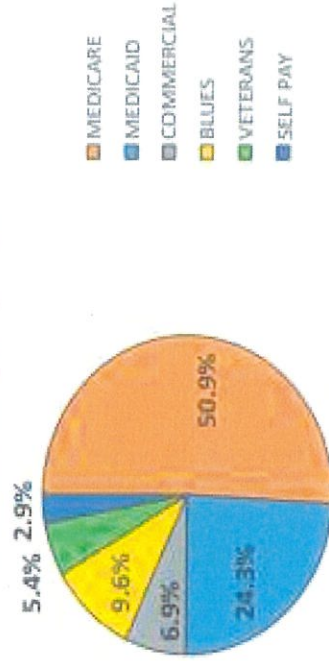
Cash Collections- Patient Accounts



Total Avoidable Denials



13 Month Average Payer Mix

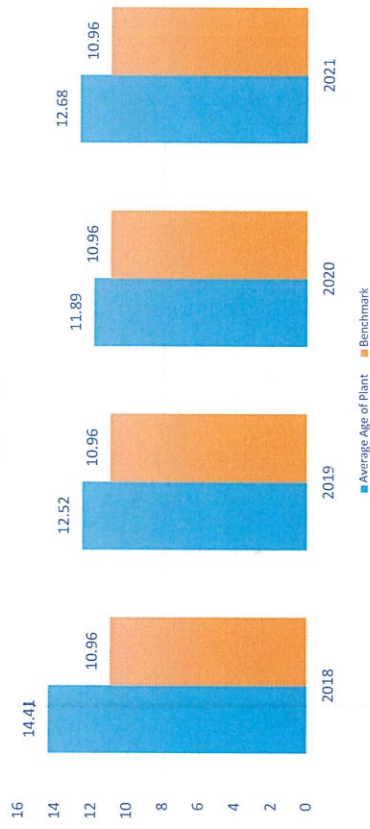


2022 Liquidity

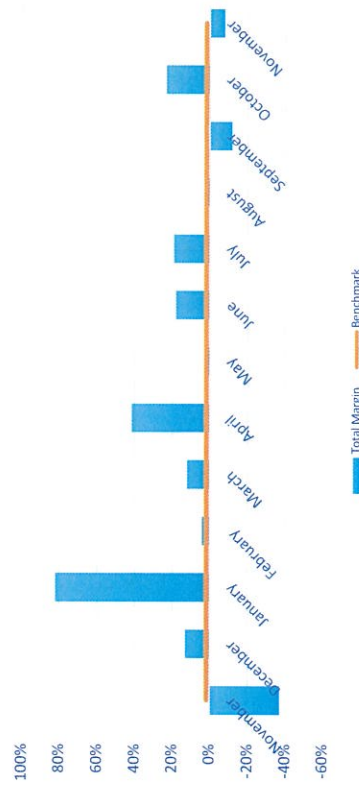
Debt to Capitalization



Average Age of Plant



Total Margin



Labor Expense as a % of Operating Revenue



FERRY COUNTY PUBLIC HOSPITAL
#1 FERRY COUNTY, WASHINGTON

RESOLUTION NO. 2022#2

A RESOLUTION of Ferry County Public Hospital District #1, Ferry County, Washington, relating to the establishing of a treasurer of the district other than the county treasurer.

WHEREAS, Ferry County Public Hospital District #1, Ferry County, Washington, d/b/a Ferry County Health (the "District"), is a public hospital district and a municipal corporation duly organized and existing under the laws of the State of Washington; and

WHEREAS, pursuant to RCW 70.44.171, a public hospital district may designate a person, other than the county treasurer, who has experience in financial or fiscal matters as treasurer of the district; and

WHEREAS, pursuant to RCW 70.44.171, that treasurer shall obtain and hold a surety bond as provided for in RCW 36.48.020; and

BE IT RESOLVED BY THE COMMISSION OF FERRY COUNTY PUBLIC HOSPITAL DISTRICT #1, FERRY COUNTY, WASHINGTON, as follows:

The Board of Commissioners wishes to appoint Jennifer Reed as Treasurer of the District, subject to all requirements of RCW 70.44.171.

ADOPTED and APPROVED by the Commission of Ferry County Public Hospital District #1, Ferry County, Washington, at a special open public meeting thereof this 22nd day of February, 2022 the following Commissioners being present and voting.

_____ Date
Nancy Giddings, Chair

_____ Date
Ronald Bacon, Vice Chair

_____ Date
DiAnne Lundgren, Secretary

_____ Date
Jody Jannot, Commissioner

_____ Date
Sarah Krausse, Commissioner



TO: Ferry County Health Board of Commissioners
 FROM: Aaron Edwards, CEO
 Subject: CEO Report

MEETING DATE: February 22, 2022

As of February 17, 2022

People	<p>To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District's patient and resident needs.</p> <ul style="list-style-type: none"> • Mike Martinoli named CNO • Dawn Fritts named Nurse Manager • Working on a possible shared CHRO (Chief Human Resources Officer) position with one or more Collaborative Hospital...more to come very soon. With or without a shared position we will name our new HR Director shortly – Nina is leaving us for a new opportunity out of State March 3. • Continue to zoom interview CEO candidates (have narrowed the field from the 60's to less than 10). • Continue to be hindered by staff call outs due to C19, although virus activity appears to be waning.
Quality	<p>To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety.</p> <ul style="list-style-type: none"> • Continue to have to limit visitors to protect LTC and ALF residents + Staff. • Will likely continue masking policy for safety even after statewide indoor mandate has been lifted. Will consult with clinical staff. • Medical Staff committed to finishing bylaws prior to my departure. • Most managers working hard to update QI dashboard, Cindy and I are holding folks accountable to this. • Patient transfers continue to present challenges due to bed/staff shortages especially in E. WA. • We have substantial challenges with our O2/suction project due to electrical. Need to revise our planning to avoid a change in our electrical.
Service	<p>To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement.</p> <ul style="list-style-type: none"> • Handing off my board member position with Innovia to Rob and Patty Slagle. • The Rural Health Collaborative Board members will be looking to see who our next CEO is and will make a decision on "A" membership based on our interest and continued with the Collaborative. • Participated in Hospital Advocacy calls early in the month (late January as well). There are many challenging bills making their way through our WA legislature that we are working on adjusting/defeating.
Financial	<p>To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers.</p> <ul style="list-style-type: none"> • January ended with a loss driven by high contractual allowances. • February will also likely be a tough financial months due to slowing swing services (less surgery/"elective" procedures by Gov. Mandate/no OT available).
Growth	<p>To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents.</p> <ul style="list-style-type: none"> • Working on finding a group to make a master facilities plan to help with your next steps towards remodel/rebuild of the hospital. • Encourage a discussion soon on future plans with upstairs of pharmacy. Might make sense to consider a sale while real estate prices are high and rates are historically low.