



Ferry County Health

BOARD OF COMMISSIONERS' MEETING

February 25, 2025

CALL TO ORDER: Board Chair DiAnne Lundgren called the meeting of the Board of Commissioners to order at 10:33 a.m., on February 25, 2025 in the HUB and via Zoom.

Commissioners in attendance were DiAnne Lundgren, Nancy Giddings, Sarah Krausse, and Susan Solomon-Hopkins. Ron Bacon was excused from attendance due to a scheduling conflict.

Emmett Schuster, Interim CEO; Debbie DeCorde, COO; Amber Gangon, Executive Coordinator; Adam Volluz, Facilities Manager; Zane Gibbons, RN-Interim Nurse Manager; and Mena Cassell, Controller were also present.

Zoom participants: Spencer Hargett, Compliance Officer; James Davidson, IT Manager; Wendy Johnson, RN; Karen Quinnell, Informaticist; Lacy Sharbono, HR Coordinator; Kim O'Leary, MA; Josh Connor, Materials Manager; Jeanette Klingensmith; HIM Supervisor; Jamie Green, Referral Coordinator; Dana Dewitt, HIM Scanning and Data Specialist; Rosh Moore, Patient Access Supervisor; Melinda Michaels, Revenue Cycle Manager; HarmonJI (Julie Twamley, ALF Manager); and Mila Polevoy, Payroll/AP Clerk were present.

GUESTS: Nancy McIntyre (Zoom), Verizon 4494DF (Zoom), Dave Iverson (Zoom), Carmen Peterson, Kristina Jackson, Bruce Jackson, Melissa Rose and Charlotte Coombes were present. .

QUORUM ESTABLISHED: A quorum was present.

REVIEW, AMEND, ACCEPT AGENDA: A motion was made by Giddings and was seconded by Krausse to approve the agenda as presented. The motion passed unanimously.

INTRODUCTION OF THE BOARD AND GUESTS: Introductions were made

APPROVAL OF CONSENT AGENDA: A motion was made by Krausse and was seconded by Giddings to accept the consent agenda. The motion passed unanimously.

CORRESPONDENCE: Correspondence was read.

PUBLIC COMMENTS: Public Comments were shared.

PROJECT HOME FINANCIAL UPDATE: Alan Richman of Innovated Capital, gave an update on the financial position of the project.

ENVIRONMENT OF CARE/ SAFETY UPDATE: Volluz gave his report.

COMPLIANCE REPORT: Hargett gave his report.

A motion was made by Giddings and was seconded by Krausse to approve the 2025 Compliance Plan as presented. The motion passed unanimously.

DEPARTMENT SPOTLIGHT: James Davidson, IT Manager, gave his report. The board selected the Radiology department for the March Spotlight.

Lundgren called for a break in session at 11:20 a.m. Open session resumed at 11:29 a.m.

FINANCE REPORT: Mena Cassell, Controller, gave her finance report.

Lundgren called for a break in session at 12:08 p.m. Open session resumed at 12:33 p.m.

Lundgren called for a break in session at 12:34 p.m. to visit the newly re-acquired Annex B building. Open session resumed at 12:49 p.m.

COO: DeCorde gave her report.

MEDICAL STAFF REPORT: Zane Gibbons, RN-Interim Nurse Manager gave the report.

CEO INTRODUCTION: Interim CEO, Emmett Schuster introduced himself to the board and present staff/community members.

ON-GOING BUSINESS:

- **Board QI:** Board selected department and will reach out to confirm date and menu for the third week on March.
- **Project HOME:** Alan Richman presented a financial update and the Building Committee will meet March 7 to learn more about next steps.
- **Rural Resources Building:** The Board toured the building after lunch and a proposal for an Open House was made. The Board will discuss at the next meeting.
- **Board Governance Policies:** The Board requested additional time to review and will add this to the agenda for the next meeting.
- **Board Self-Assessment:** The Board requested additional time and will add this to the agenda for the next meeting.
- **New Hire Orientation Schedule:**
 - 03/10 – Susan Solomon-Hopkins
 - 03/24 – Nancy Giddings

BOARD REPRESENTATIVE REPORTS:

- **Finance:** No concerns.
- **Quality Improvement:** DeCorde will be taking lead on this committee and has asked it to be rescheduled to March 5 at 10 am.
- **Compliance/Risk Management:** No concerns.
- **Medical Staff:** Providers excited about the possibility of adding Dermatology services and tele-intensivists.
- **EMS:** Moved in and had our first board meeting in the new station house. Open House planned for the Spring/early Summer when the weather is nicer.
- **PFAC:** No concerns
- **Building Committee:** Meeting scheduled March 7 to discuss next steps.
- **Credentialing Committee:** No concerns.

A motion was made by Giddings and was seconded by Krausse to approve the Request for New Appointment of Courtesy Medical Staff Privileges by Proxy for Integra Imaging Provider(s): Alison Vasan, MD. The motion passed unanimously.

A motion was made by Giddings and was seconded by Krausse to approve the Request for Re Appointment of Courtesy Medical Staff Privileges by Proxy for Integra Imaging Provider Michael Bayona, MD. The motion passed unanimously.

A motion was made by Giddings and was seconded by Solomon-Hopkins to approve the Request for Re Appointment of Active Medical Staff Privileges for Provider Kal Kelley, MD. The motion passed unanimously.

A motion was made by Giddings and was seconded by Krausse to approve the Request for Re Appointment of Courtesy Medical Staff Privileges for Pulse Cardiology Provider Nathan Spence, MD. The motion passed unanimously.

A motion was made by Giddings and was seconded by Krausse to approve the Request for Re Appointment of Courtesy Medical Staff Privileges for Pulse Cardiology Provider Douglas Waggoner, MD. The motion passed unanimously.

NEW BUSINESS:

Lundgren called for a break in session at 1:58 p.m. Open session resumed at 2:08 p.m.

- **Public Records Officer Appointment:** A motion was made by Krausse and was seconded by Solomon-Hopkins to appoint Amber Gangon as the districts Public Records Officer. The motion passed unanimously.

Infection Prevention Nurse Appointment: A motion was made by Solomon-Hopkins and was seconded by Krausse to appoint Shannon Fraser as the Infection Prevention Nurse for the district. The motion passed unanimously.

Lundgren called for a break in session at 2:00 p.m. Open session resumed at 2:02 p.m.

EXECUTIVE SESSION: The Chair called for an executive session Pursuant to RCW §42.30.110(1)(g)- Performance of a Public Employee at 2:03 p.m. The Chair requested one hour with open session to resume at 3:02p.m. The CEO was invited to attend. At 3:02 pm the Chair requested an additional eighteen minutes with open session to resume at 3:20 pm. At 3:20 pm the Chair requested an additional ten minutes with open session to resume at 3:30pm.

OPEN SESSION: Open session resumed at 3:30 p.m. No decisions were made and no actions taken.

ADJOURNMENT: As there was no further business, the meeting was adjourned at 3:30 p.m.

DiAnne Lundgren	4/1/25	Nancy Giddings	4/1/25
DiAnne Lundgren, Chair	Date	Nancy Giddings, Secretary	Date
<div style="border-bottom: 1px solid black; padding-bottom: 5px; display: inline-block;">Amber Gangon</div> <div style="border-bottom: 1px solid black; padding-bottom: 5px; display: inline-block; margin-left: 20px;">4/1/25</div>			
Amber Gangon, Recording Secretary		Date	