



Ferry County Public Hospital District

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Improving Health – Saving Lives

Quorum Health Resources

Nursing

We covered Ferry County Public Hospital District's (FCPHD) constant recruiting efforts in last month's article so this month we'll focus our attention on a vital part of our services - NURSING.

May is nurse's recognition month and May 6th was the official National Nurses Day and is part of the National Nurses Week, May 6 – 12. We had a Nurse Appreciation Potluck on Wednesday, May 11th to thank and acknowledge our appreciation for the FCPHD nurses.

According to the Bureau of Labor Statistics (BLS), there are three educational paths to becoming a nurse; a diploma from an accredited nursing program or hospital, an associate degree in nursing (AND – a two-year program), or a bachelor's degree (BSN). Finally, nurses must pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN) or for Practical Nurses (NCLEX-PN) before practicing as a nurse. Depending on the facility and/or type practice, additional certification will also be required. The point is that nurses are highly trained and tested individuals, including those serving at FCPHD. Because of our Critical Access

Hospital (CAH) designation, our two clinics, our long-term care (LTC) unit, and our assisted living facility (ALF), FCPHD has additional certification requirements.

Why all this information about nursing? FCPHD, and hospitals and medical facilities across the nation are having difficulty recruiting nurses for employment. According to BLS, the total RN workforce is expected to grow from 2.71 million in 2012 to 3.24 million in 2022, an increase of 526,800 or 19%. The Bureau also projects the need for 525,000 replacements nurses in the workforce bringing the total number of job openings for nurses due to growth and replacements to 1.05 million by 2022.

We truly appreciate our nurses here at FCPHD and are continually endeavoring recruiting nurses to meet our needs in fulfilling our mission "To strengthen the health and well-being of our community through partnership and trust." Interested in pursuing a nursing career? Visit the following website: "http://healthcareers.about.com/od/healthcareerprofiles/p/Nursing_Career.htm".

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